Establishment of a Vetting Committee to Select Candidates for the Inspector General

One of the important recommendations of the Citizens' Commission on Jail Violence (CCJV) is for the Board of Supervisors (Board) to create an independent Inspector General's Office to provide comprehensive oversight and monitoring of the Sheriff's Department and its jails. The recruitment process to identify the best candidate to fill the position of Inspector General has been on-going for several months. Since mid-July of this year, Richard Drooyan, the Board's Implementation Monitor for the implementation of the CCJV's recommendations, has assisted the Board with this recruitment to identify candidates with the experience and skills to best serve as the Inspector General. The recruitment process identified a number of potentially qualified candidates.

In order to ensure that the Board is presented with a list of candidates who can effectively serve in this important role, and to provide public input into the selection process, it is appropriate for the Board to create a Vetting Committee to review the

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candidates' qualifications and recommend the best candidates to the Board for its consideration for appointment as the new Inspector General. The Vetting Committee should have representation from the CCJV, the Sheriff's Department, and the civil rights community. Given his background, expertise and current role as the Implementation Monitor, it is appropriate that Mr. Drooyan serve as the facilitator for the Vetting Committee, but not as a voting member.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

- Supervisors the most qualified candidates for the position of Inspector General. The Vetting Committee shall be comprised of the following individuals: the Honorable Lourdes Baird, the Honorable Robert Bonner (both of whom were members of the CCJV), Assistant Sheriff Terri MacDonald; John Mack (former head of the Urban League) and Sam Paz (civil rights attorney), with Richard Drooyan to serve as the facilitator of the Committee; and
 - 2) Direct the Vetting Committee to meet and confer over the next 30 days to evaluate and recommend a list of the most qualified candidates for the position of Inspector General for submission for consideration by the Board of Supervisors for appointment as the new Inspector General.